

International Internships in Phuket Thailand

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INDIGO PEARL

Angela Coan
Employee Development Director
Indigo Pearl Phuket
2011 - present



5 STAR LUXURY DESIGN RESORT SEEKING RAW INDUSTRIAL TALENT



INDIGO PEARL

PROFILE

1986 - present

Independently owned by the Na Ranong family

211 all-suite rooms

500 team members

30 international interns per year

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INDIGO PEARL

6 GUEST ROOM CATEGORIES

POOL VILLAS

COQOON SUITE

PEARL SHELLS SUITES

PRIVATE POOL PAVILLIONS

D-BUK SUITES

PREMIUM PEARL BED SUITES

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Unique Thai delicacies, a riot of
flavours.



INDIGO PEARL

9 FOOD AND BEVERAGE OUTLETS.

TIN MINE RESTAURANT

BLACK GINGER

RIVET & REBAR

UNDERGROUND CAFE

TONGKAH TIN SYNDICATE

IN-ROOM DINING

COTEMER

DIRTY MONSTERA

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MEETINGS
INCENTIVES
TEAM BUILDING
PRIVATE PARTIES
WEDDINGS



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COQOON SPA

World Luxury Spa Awards 2012
"Best Luxury Resort Spa in Thailand"



Senses Awards 2012
"Best Spa Concept"



Thailand Spa Wellbeing Awards 2012
"Best Innovative Spa Design"

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Other Hotel Awards

World Luxury Hotel Awards 2012

“Best Beach Resort in Thailand”

World Travel Awards 2012

“Asia’s Leading Design Hotel”

#1 Hotel on Trip Advisor

Exclusive Host to the 2013 World Luxury Hotel Awards

November 1st



INDIGO PEARL

HIGH SEASON
December - April

LOW SEASON
May - November

AVERAGE OCCUPANCY
75%

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INTERNSHIP PROGRAM



- Current interns
- Why do we need interns?
- Thai culture VS. foreign culture
- Interns must provide exceptional service with a Thai touch

INTERNSHIP PROGRAM



BENEFITS

Compensation

Basic salary of **10,000 Baht** per month

Local Medical Insurance

Can be used at all international hospitals in Phuket

Transportation

Shuttle bus to Phuket Town multiple times per day (45 min south)

Accommodation

Shared accommodation provided on hotel premise free of charge (wifi internet, cable TV, water and electricity included)

INTERNSHIP PROGRAM HOUSING



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- Cable TV
- Air con
- Tile floors
- Private bathroom
- 2 twin sized beds
- Closet
- Housekeeping for common areas

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INTERNSHIP PROGRAM



INTERNSHIP BENEFITS

Meals

- 1- Staff Canteen for on-duty and off-duty meals
- 2- **6,000 Baht** meal allowance for use at Tin Mine restaurant during working hours only

Uniforms

Provided free of charge.

Laundry Allowance

60 personal items per month + all uniforms free of charge

INTERNSHIP PROGRAM



INTERNSHIP BENEFITS

Working Hours

- 50 hours per week
- 1 hour break each working day
- 5 day work weeks

Public Holidays

Paid public holidays off that occur during internship period (15 per calendar year)



INTERNSHIP PROGRAM

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INTERNSHIP BENEFITS

Orientation and Thai Culture Training

Students will attend 3 ½ full days of orientation and 1 full day of Thai culture training.

Certificate

Students will be given a certificate upon completion of the internship.



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POSITIONS AVAILABLE

Front Office
(Resort Host)

Food and Beverage
(Pool and Beach Service)
(Restaurant Service)

Resort Service
(Concierge)

Villa
(Butler)

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INTERNSHIP PROGRAM

HOW TO APPLY FOR AN INTERNSHIP

- 1- Send updated resume with headshot + cover letter specifying which internship you would like to apply for
- 2- Human Resource Office will correspond with student applicants directly to arrange Skype interviews
- 3- Student applicants will have 1 Skype interview with Human Resources and 1 Skype interview with Department Head
- 4- Human Resources will confirm acceptance or denial directly to student applicant within 1 week of Skype interview

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“Go confidently in the direction of your dreams. Live the life you have imagined.”

-Henry David Thoreau

CONTACT INFORMATION

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**For more information please visit our website at
www.indigo-pearl.com**