### **Content & Format of Meetings for GenY**

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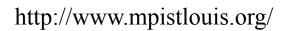












2013 WEC - Las Vegas - Recap

# The modern meeting&event



- No more homogeneity among delegates
- Technology enabler and democratic force
- Beyond information
- The new dynamics of networking
- Logistics is important but ...





# A personal question

# 1977 — 1995?

# **How Adults Learn**



BABY BOOMERS	GENERATIONS X & Y
Structure	Flexibility
Worker as instrument	Worker as a human resource
Work as labour intensive	Work as knowledge intensive
Hierarchical structures	Participatory structures
Education completed	Lifelong learning

(Ramsborg and Tinnish, 2008)

# The Big Debate



Digital Natives

VS

Digital Immigrants

Source: Mark Prensky, 2001



## What and How We Researched



#### • The What:

 Attitudes of modern delegates to participation at meetings and their wishes for content, design and involvement.

#### • The How:

- o Indepth structured interviews with 4 meeting planners from China, Switzerland, UK and USA
- o Online questionnaire to SKEMA alumni delivered through email and various social media

# And here's what we found





# So what does this mean in practice?







# **Those Y-ers**

- Crowdsourcing 63% vs 39%
- Visual 91% vs 65%

 Destination major criteria 70% vs 42%



• Short conference sessions 68% vs 46%

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## Hvala!

#### **SKEMA Business School**

- 6 campuses France, USA, China, Morocco
- Courses taught in English
- MSc in Strategic Event Management & Tourism Management

