MAXIMIZE YOUR REVENUE AND WIN YOUR MARKET

Brad Andrews Cesar Ritz Colleges Switzerland

REVENUE MANAGEMENT

- Marketing
 - Product Room Categories
 - Place Distribution Channels
 - Price Rate Management / Rate Manipulation

BOTTOM-UP SELLING

- Oversell lower categories
- Upsell potential
- Upselling
 - Value Double upsell
 - Bundling upsell menu
 - Upsell signage

DISTRESSED INVENTORY

- Alternative Distribution Channels
 - Opaque Model
 - Descriptive Top Secret
 - Feature Hotwire
 - Bidding Priceline

CORPORATE VS. HOTEL RM

CORPORATE

- Strategy Development
- 3-5 year plans
- System Selection
- Tool Development
- Job Descriptions
- Standards
- Direction
- Auditing
- Pricing Strategy

HOTEL

- Execution
- Hotel RM Strategy
- 1-year planning
- Pricing

- 2010 / 2011 Accor Hotels
- 2012 Kempinski Hotels

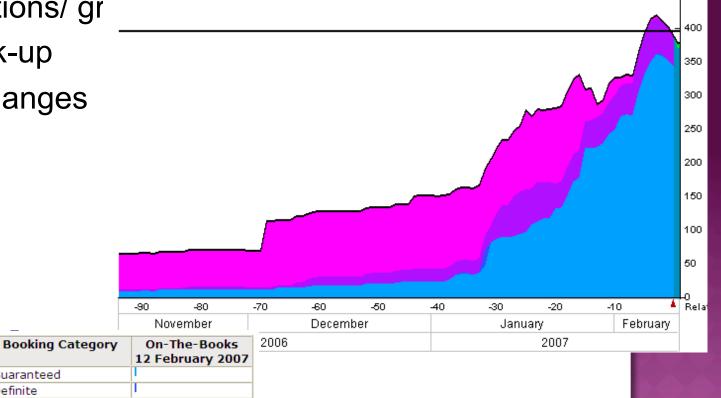
10 PRACTICAL STEPS TO FORECASTING IN DOWNTURN

- Don't panic!
- 2. Comprehensive scan of market
- 3. Utilise <u>recent</u> history
- 4. Analyse segment behaviour
- 5. Don't panic!
- 6. Review your pricing strategy
- Ensure price integrity
- Consider price decreases carefully
- Learn with your systems and tools
- 10. Don't panic!
 - Accor Hotels 2010

FORECASTING INGREDIENTS — ON-THE-BOOKS

- Segments
- Lead times
- Cancellations/ gr
- Pace/pick-up
- Status changes

Guaranteed
Definite
Unguaranteed
Tentative



OPPORTUNITIES & CONCERNS

OPPORTUNITIES

- Non-Rooms Models & Standards
- Business Managers
- Improved Systems
- Education
- Industry Standards

CONCERNS

- Data Input
- Discipline Acceptance
- Skills
- Lack of candidates
- Risk-taking culture

2012 Accor Hotels

CURRENT DEVELOPMENTS IN RM

- Improved acceptance & importance
- Hierarchy improvements
- Automatization RMS
- Strategy from RM, not GM
- Total Revenue
- Complexity & volatility of business

THE LOYALTY PHASE

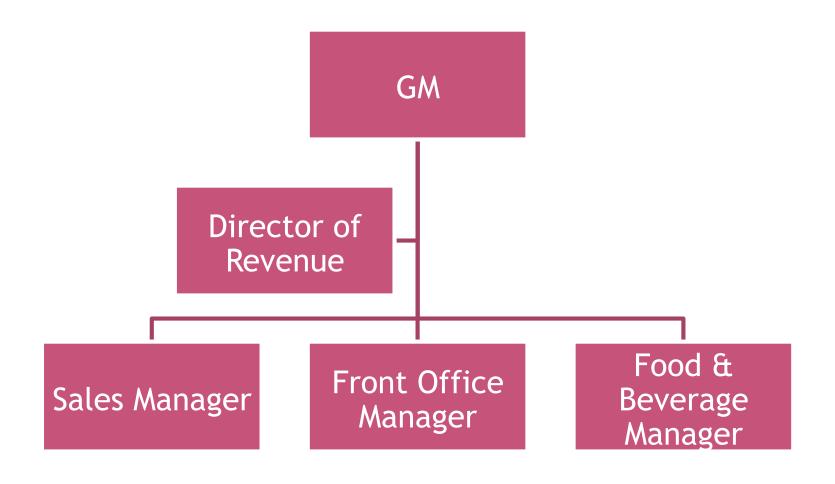
- Key conflict
 - Front Office / Housekeeping
 - Issue Check-in / Check-out times benefit
 - Result Director or Rooms Division

THE SALES PHASE

Key Conflict

- Reservations Manager / Director of Sales and Marketing
- Issue Group / Transient Rooms
- Primary result RM to Sales and Marketing
- Secondary result RM moved to separate department - Contract approval

A FUTURE PHASE?



THE CRUISE INDUSTRY

- Shipboard Marketing Officer
 - Responsible for generating revenue in line operated and outsourced outlets
 - Offering adapted to passengers onboard each sailing.
 - Timing and location of all events and activities onboard
 - Dedicated outlets or outlet hours for VIP or single segment

GOING SOCIAL

- Lobby Friend
 - Tryp New York City Times Square South
 - Temporary Social Network
 - Revenue Opportunities
 - Push Technology
 - Social interaction increased revenue in outlets
 - Guest movement through revenue centers

THANK YOU

ANDREWS. BRAD@GMAIL. COM